



JULY 11TH, 2019 – Tomorrow's Voices Host Thank You Reception for "Bounce For Autism" Sponsors & Donors – "Bounce for Autism" sponsors and donors were invited to a lunch time tour of the Centre to see the facilities and get a better idea of how their donations for our "Bounce for Autism" event impacts our programs and clients.

JULY 2019 – Tomorrow's Voices Voted "Best Early Autism & Learning Disability Support Centre - Caribbean" – Tomorrow's Voices won a Global Health and Pharma 2019 Social Care Award for Best Early Autism & Learning Disability Support Centre - Caribbean. We were featured in the GHP 2019 Social Care Awards Magazine which was circulated worldwide to 260,000 subscribers interested in need-to-know news and the newest developments affecting the global healthcare and pharmaceutical industries. The team was very proud for winning this award and being honoured by the international arena.

AUGUST 24TH, 2019 – Board Members Visit the Grant A Gift Autism Foundation in Las Vegas - Co-Founder Thea Furbert and Deputy Chair, Erica Smith visited the Grant A Gift Autism Foundation and the UNLV Medicine Ackerman Autism Centre in Las Vegas, NV as a part of their travels. They were able to talk with the President & CEO of Grant a Gift Autism Foundation, Ms Terri Janison and learn about their programs and the great work they are doing for their community. They discussed their many programs that shared the same principles and techniques as our Centre in Bermuda. The International exposure and seeing other Autism Centers first hand helped grow our network as well as validate the services we provide to the Bermuda community. This new relationship will last a life time as we share ideas and research to better support those touched by autism.

AUGUST 29TH, 2019 – Board Members Visit "Building Pathways" Adult Programme in Florida - During their travels in Florida Co-Founder, Thea Furbert and Deputy Chair, Erica Smith had the pleasure of visiting Building Pathways, a program created by Patty Myers, whom is also the mother of an 18 year old son on the spectrum. The program is geared to clients 16 and older with Autism and provides a Social Skills program, Day programs and Summer camp. The program is instrumental in providing young adults on the spectrum with the social skills, self help skills and job readiness skills they need to reach independence and the job opportunities they deserve. The program is facilitated by Board Certified Behavior Analysts to ensure it is driven by best practice. It was a pleasure for them to meet Patty and to see her great life enriching program. She is truly a great mom and making a powerful impact on the autism community.

SEPTEMBER 16TH, 2019 – Tomorrow's Voices Awarded with SunSmart Accreditation, Valid to 2021 - This accreditation was obtained through participating in training and successfully complying with the SunSmart regulations throughout our 2019 Summer Camp.

SEPTEMBER 2019 – Tomorrow's Voices Host Nursing Students from Bermuda College – Spanning the months of September through November, seven nursing students from the Bermuda College came in to shadow our staff as a part of their placement program. This partnership with the Bermuda College allowed nursing students to come into the Centre to observed therapy, shadow therapists, and learn the techniques used to work with clients on the autism spectrum.

OCTOBER 11TH - 14TH, 2019 – Invitation To Attend the 13th Annual Autism Law Summit – In October our Co-founder and Board Chair, Thea Furbert was invited by Mike Wasmer of Autism Speaks and Lorri Unumb of the Council for Autism Service Providers to attend the 13th Annual Autism Law Summit. Thea along with our Senior Therapist, Jahnae Harvey traveled to attend the Summit in Jackson Whole, Wyoming. The Summit hosted Behavior Analysts, Lawyers, Parents, Allied Health Professionals and Advocates from all over the world whom support the growth of Laws to support those needing Autism Services. Thea and Jahnae plan to use the knowledge that they gathered from the Summit to grow Bermuda as a whole regarding disability laws and legal policies.

OCTOBER 13TH, 2019 – Board Chair Awarded International Advocacy Award – While at the Autism Law Summit, our Board Chair, Thea Furbert was able to grow our Tomorrow's Voices awards selection by being awarded with the International Advocacy Award for her advocacy to improve the support services for children with autism and their families in Bermuda. We were proud of Thea's accomplishment and were happy to place this award alongside our Social Care Award for Best Autism Centre.

OCTOBER 15TH - 19TH, 2019 – Overseas Staff Professional Development – Two of our Verbal Behavior Therapist, Melissa Myer and Vurnell Smith, travelled overseas to New Jersey. While in New Jersey our therapist traveled to the 37th Annual Autism New Jersey Transition Conference and visited The Bancroft School in New Jersey. While on this trip, our staff members were able to take notes on a Centre and School at a large capacity, as well as gather clinical knowledge from the workshop in aim for future growth in 2020.

OCTOBER 22ND, 2019 – Tomorrow's Voices 12th Anniversary – We hit another milestone and celebrated 12 years of providing services to Bermuda's children, parents, educators, allied health professionals and the community. With over 82,183 hours of therapy provided to children in the community, Tomorrow's Voices continues to support those children, families and friends struggling with Autism Spectrum Disorders and Developmental Disabilities. To celebrate this monumental day our clients, families, and therapists came together and created a happy anniversary video.

OCTOBER 23RD, 2019 – Tomorrow's Voices Training Institute Workshop, "Inclusion: Together We Unite!" - This workshop explained the difference between inclusion verses mainstreaming. This workshop also went over the benefits and barriers to inclusion, how to systematically prepare an individual for inclusion, and the importance of monitoring the inclusion process. The workshop hosted parents and educators.

NOVEMBER 20TH, 2019 – Tomorrow's Voices Training Institute Workshop, "Food Fights, Managing Picky Eaters" - Given the importance of diet, this training was focused on the connection between autism and picky eating, some factors that are involved in the cause and maintenance of this pattern of eating, as well as behavioural strategies to help address eating issues. The workshop hosted parents, educators and health professionals.

NOVEMBER 29TH, 2019 – Tomorrow's Voices Host the "Lighting of the Tree Ceremony" - In conjunction with the City of Hamilton, Tomorrow's Voices hosted the Annual "Lighting of the Tree" Ceremony. The event was attended by hundreds of spectators as they waited for Santa to appear. The event gave the Centre an opportunity to provide autism awareness to attendees and also sell goods as a fundraiser.

DECEMBER 13TH, 2019 – Tomorrow's Voices Hosted our Annual Christmas Party for Clients, Parents and Volunteers – Clients, parents and volunteers were treated to a special day of giving to celebrate the holiday season and the achievements of our clients. The event was well attended and each client was presented with a special gift for the holiday from Santa.



JAN/28/20



Tomorrow's Voices
BERMUDA AUTISM EARLY INTERVENTION CENTRE
(REGISTERED CHARITY #816)

2019 ACCOMPLISHMENTS



Working Hard Today for Tomorrow's Voices

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In-House Programme

In 2019 we provided **18 clients with 7,107 hours of one-on-one in-house therapy**. Over the span of the year our clients **mastered 2,056 Prerequisite Skills and 324 Long Term Objective Skills**.

Consulting Programme

In 2019 we provided over **559 hours of consulting services**. This support was provided in the Centre and in the school environments.



Trainings & Workshops

- In 2019 through our Bi-monthly Training Institute we provided 5 scheduled workshops with topics that included "The Verbal Behavior Approach", "Natural Environment Teaching", "Inclusion", "Managing Picky Eaters" and a special workshop entitled "The Road to Transitioning to Adulthood" presented by international speaker Mr. Mike Wasmer. In 2019 we also provided 5 specially requested workshops for public schools and the Ministry of Education. Overall, in 2019 we provided **10 workshops to 510 attendees, providing 970 professional development hours**. Attendees of these workshops received professional development certificates of attendance.

Summer Camp Programme

During the months of July and August 2019 our **summer camp provided 23 clients, 123 attendances and 3,895 hours of summer camp services**. Camp participants were able to partake in activities like swimming at Somerset Long Bay and Clear-water Beach, field trips to the Aquarium, Dolphin Quest and BUEL, as well as attend special movie days at the Liberty Theatre. Each participant got to experience all of the summer camp activities that their typically developing peers did, but in an environment with trained therapists to support their unique needs. During the summer camp we were also able to hire **4 summer students** whom were interested in the field to help support our summer camp programme. We also provided one University student with in-house professional development providing **445 hours of University practical**, which went directly towards their University credits.



Social Skills Group Programme

In 2019 we provided 18 Social Skills Group sessions on the 2nd and 4th Saturday of every month. This **provided 22 clients with 207 attendances and 828 hours of socials skills development services**. During the Social Skills Group clients were able to work on social skills such as turn taking, sharing, communication skills, following directions and many other socially significant skills in a fun and social environment. Clients of the SSG programme were also able to go on fun outing to work on skills such as staying in a group, safety protocols and leisure skills. Outings included mini golf, movies, going to the beach, visiting the



Sylvia Richards Care Facility, Visiting Westgate Correctional facility and a visit to the Bermuda International Airport where clients were provided with a private flight simulation and were able to practise skills necessary for travelling. During the social skills sessions parents were able to take advantage of respite time to do errands or to rest while their children were supported by trained, compassionate and enthusiastic staff.

IMPACT

In 2019 we directly impacted the lives of 1269 people.

Through our services provided to clients and their parents, relatives, guardians & siblings; work shadowing; student internships; trainings for educators and health professionals; hiring & training social skills staff; volunteer opportunities; supporting wait list persons and inquiries and community events and interactions.

JAN 12&26; FEB 9&23; MAR 9&23; APRIL 27; MAY 11; JUNE 22&29; SEPT 14&28; OCT 12&26, NOV 23&30; DEC 7&14, 2019 – Saturday Social Skills Group. We held 18 Social Skills groups on the 2nd and 4th Saturday of each month during 2019. The Social Skills group which runs from 9am to 1pm on Saturdays has hosted a number of children with autism and other developmental disabilities as well as students without disabilities. The Social Skills group provides those with developmental disabilities the opportunity to work on social skills, functional skills and language skills while participating in outings within the community. This group also provided parents with respite time to facilitate things they may have had to do, while knowing that their children were being supervised by skilled staff and volunteers.

FEBRUARY 20TH, 2019 – Tomorrow's Voices Hosts it's First Training Institute Workshop of 2019 entitled "The Verbal Behavior Approach"- This workshop provided attendees an understanding of the Verbal Behavior approach and how it can be an asset in this process. During this workshop attendees learned about the components of the Verbal Behavior approach and how to implement some of the strategies in their everyday encounters. The workshop hosted parents, educators and health professionals.

MARCH 1ST, 2019 – Funds Raised by Harrington Sound Primary School - On March 1st our Senior Therapist was able to spread Autism Awareness by speaking at a school wide assembly for Harrington Sound Primary School. During this assembly the school generously presented Tomorrow's Voices funds raised by their school.

MARCH 27TH, 2019 – Clarien Staff Volunteer at Tomorrow's Voices - In late March staff from Clarien Bank volunteered at the Centre to help assist in making our environment better for our clients and staff. They painted the Library and the Art room bright colors that would help add to the fun environment for the clients. Staff also helped clean all of the toy in the NET room to make them sanitary for playing with. Before they ended their volunteerism the staff were treated to a tour of the facility and were able to see some of the clients in therapy. The day was a special one for the Clarien staff as well as the Tomorrow's voices team.

APRIL 1ST TO MAY 3RD, 2019 – Tomorrow's Voices Autism Awareness Month Activities. Tomorrow's Voices hosted 5 events during Autism Awareness Month to highlight our services and to raise funds for our Centre. Events included "Facebook Live Tour of the Centre" on April 11th, "Tomorrow's Voices Open House" on April 12th, we had Mike Wasmer, an international guest Speaker from Autism Speaks present a workshop "The Road to Transitioning to Adulthood", "Autism Rocks Socks" on April 26th, "Saturday Social Skills Gives Back to the Community" on April 27th, and "Autism Tags It" on May 3rd.

APRIL 2ND & 3RD, 2019 – Radio Interviews To Promote Autism Awareness Month - Cofounder and Board Chair, Thea Furbert and Senior Therapist, Jahnae Harvey were interviewed by radio host at VIBE103 and HOTT 1075, The Ladies Room. Radio listeners were able to find out about the services of Tomorrow's Voices, facts about Autism, as well as all of the wonderful events Tomorrow's Voices were hosting during the month of April to celebrate Autism Awareness Month.

APRIL 26TH, 2019 – "Autism Rocks Socks" Charity Fundraiser - Tomorrow's Voices hosted our Annual Autism Rocks Socks fundraiser. Participants were encouraged to have fun while showing support for our Charity. Companies and Schools were invited to participate in our unique fundraiser by wearing crazy, fun socks on this day and donating \$5 to Tomorrow's Voices. Around 27 companies and schools participated to raise funds for our Centre.

APRIL 27TH, 2019 – Tomorrow's Voices Saturday Social Skills Group Gives Back During Autism Awareness Month - Tomorrow's Voices facilitated this special Social Skills Group by giving back to the community. Staff, clients and volunteers visited the Sylvia Richards Care Facility and donated a fruit basket to the care givers to show appreciation for their hard work as well as flowers and homemade cards for the residents.

APRIL 2019 – Tomorrow's Voices Host Student University Practicum - In April 2019 we supervised Josie DeBraga, a student from Brock University with her Cooperative education (Co-op) placement here at Tomorrow's Voices. Spanning the months of April to August Josie completed 444.5 hours of experience in the Centre which was then provided to her University to go towards her University Degree.

MAY 3RD, 2019 – Keller Williams "RED DAY" Volunteering at Tomorrow's Voices - On May 3rd the team from Keller Williams Bermuda spent their Red Day volunteering to enhance our Art Room as well as painting puzzle trees throughout the Centre to create a fun and functional environment for our clients. The kiddos were so excited when they saw the new space!. We were thankful for the support and volunteerism of the Keller Williams team.

JUNE 3RD & 5TH – Radio Interviews To Promote Autism Awareness & "Bounce for Autism" – Cofounder and Board Chair, Thea Furbert, Senior Therapist, Jahnae Harvey and Funding and Development Officer, Stacy Hill were interviewed by radio host at VIBE103 and HOTT 1075, The Ladies Room. Radio listeners were able to find out about the services of Tomorrow's Voices, facts about Autism, as well as our "Bounce for Autism" event.

JUNE 8TH, 2019 – Tomorrow's Voices 8th Annual "Bounce For Autism" Fun Day – We hosted our 8th Annual community fun day at the North Village Community Field. Around 200 children and their parents attended the event which featured performances by the Bermuda Jump Rope Federation, DanceSations School of Dance, Live Wires and other local entertainment. Attendees enjoyed a variety of bouncy castles and bouncy activities. The day turned out to be entertaining for the entire family and especially those children touched by Autism.

JUNE 19TH, 2019 – Tomorrow's Voices Training Institute workshop. This workshop entitled "Natural Environment Teaching (Play, Daily Living, and Leisure Skills)"- "We can't have all work and no play!!" This workshop went into detail about how to establish items/actions as reinforcing leisurely activities, how to teach individuals how to appropriately play, and how to teach new skills through the use of play to individuals within a naturally occurring setting. This workshop also discussed daily living skills as these are activities that would happen in the natural environment setting for older learners, as opposed to play. The workshop hosted parents, educators and health professionals.

JUNE 27TH, 2019 – Tomorrow's Voices Receive Decade of Partnership Award – Tomorrow's Voices was honored to receive a "Decade of Partnership Award 2019" from The Centre on Philanthropy in recognition of our being members of the organization for over 10 years and for our long-term commitment to Bermuda's Third Sector.

JULY 3RD - AUGUST 27TH, 2019 – Tomorrow's Voices Summer Camp Programme - Tomorrow's Voices hosted our Summer Camp program for the eleventh consecutive year. The Summer Camp program served 23 children with various abilities ranging from Autism to other Developmental Disabilities. Students aged 2 to 22 years participated in weekly outings, water play, cooking, language games, outdoor sports and many other activities that challenged them to have a happy and healthy summer.