



Bermemes who did an excellent job of keeping the families entertained. There was a great cross section of families who provided great feedback on their enjoyment of the event and stating they are looking forward to the next one.

**OCTOBER 22, 2020 – 13th Anniversary “Mask Up in Honor of Autism” Campaign** – Tomorrow’s Voices celebrated our 13th Anniversary on October 22, 2020. We wanted to celebrate our accomplishments and have the community celebrate this milestone with us. Our Board Chair, Thea Furbert, created a line of Autism Inspired Mask. We produced 200 mask, which the community embraced. We gifted a mask to the Hon. Premier David Burt and Minister Tinee Furbert JP, MP. The masks, which were the perfect keepsakes during the covid-19 pandemic, served as a daily reminder of our fight to support those with Autism and Other Developmental Disabilities.



**OCTOBER 15 - 16, 2020 – 13th Annual Autism Law Sorta-Summit** – In October our Co-founder and Board Chair, Thea Furbert and Senior Therapist, Jahnae Harvey attend the 14th Annual Autism Law Sorta-Summit which was held virtually this year. The Summit hosted Behavior Analysts, Lawyers, Parents, Allied Health Professionals and Advocates from all over the world whom support the growth of Laws to support those needing Autism Services. Thea and Jahnae were able to grow their knowledge regarding disability laws and legal policies to hopefully affect legislation reform in Bermuda.



**NOVEMBER 27, 2020 – Lighting of The Tree Event - Rockin Around The City Tree** - The City of Hamilton pivoted due to the covid-19 pandemic and hosted a socially distanced photo shoot with Santa for the community. Leading up to the event Tomorrow’s Voices clients and staff were invited to come down and take photos around the tree, and one of our clients was invited to place the last ornament on the large City of Hamilton Christmas Tree. This gave Tomorrow’s Voices great exposure with pictures being posted via social media and in the local paper. The well attended event featured carolers that performed for the crowd as well as a string quartet group. During the evening the City presented Tomorrow’s Voices, as the supporting charity, a check of \$5,000.

**DECEMBER 1, 2020 – Giving Tuesday** – Tomorrow’s Voices took part In International Giving Day. Giving Tuesday. This day was created in 2012 to encourage people to do good and give back whether through donations or lending a helping hand. Tomorrow’s Voices was thankful to have received donations during this time.

**DECEMBER 3, 2020 – International Day of People with Disabilities** – Tomorrow’s Voices supported International Day of People with Disabilities by taking part in welcoming the motorcade that drove across the Centre. The staff and clients went out to support the motorcade, waving and shouting as they drove by.

**DECEMBER 20, 2020 – AXAXL Holiday Sip & Paint Gift Bags for Staff** – AXAXL commissioned Tomorrow’s Voices to put together 122 Holiday Sip & Paint Gift Bags for their staff’s Christmas gifts. We had all hands on deck to have the 122 Gift Bags stuffed and delivered in record time. We were honoured that AXAXL chose Tomorrow’s Voices to assist with Holiday Gift Packages for their staff.



**DECEMBER 22, 2020 – Tomorrow’s Voices Christmas Drive Through Celebration** – To spread holiday cheer Tomorrow’s Voices hosted a drive through Christmas celebration inviting all of our clients to drive by and collect Christmas gifts. This initiative was graciously supported by gift donations from Brown & Company & the general Public through the recommendations of the Bermuda Community Foundation. We were very thankful for the support and excited that our clients received gifts from this community initiative.



**DECEMBER 22, 2020 – Holiday Sip & Paint Baskets** – To expand on our Sip & Paint initiative held earlier in the year, Tomorrow’s Voices created a Holiday Sip & Paint Basket for the Christmas season. The community embraced this idea as they were looking for out of the box gift ideas to give their loved ones during the holiday. The Holiday Sip & Paint baskets were geared towards individuals, couples and children and the initiative saw many people ordering.

**DECEMBER 24, 2020 – “Twas The Night Before Christmas” Children’s Virtual Extravaganza Fundraiser** – Tomorrow’s Voices designed this event specifically with children in mind and on Christmas Eve. As Christmas Eve is traditionally a night of family togetherness, we treated the children of our community to a night of virtual fun in order to get ready for Santa’s arrival. The night included fun trivia, arts & crafts, dancing, cookie decorating, hot chocolate in a keepsake mug and a chance to win prizes. Our special guest for the night was Qian Dickinson who read “Twas the Night Before Christmas” to the children. The event gift boxes were delivered via Sargasso and over 53 families participated in the virtual event. As Tomorrow’s Voices believes in supporting the community and giving back, we donate 9 children’s event boxes to three charities that provide services to children: Teen Services, Big Brother & Big Sisters and the Foster Parents association. The parents that attended with their children loved the event as the gift boxes and instructions were personalized with their child’s name on them, making each child feel extra special. The children were engaged for the entire two hours and they are looking forward to the next one in 2021.



#### SPECIAL THANKS TO OUR 2020 VOLUNTEERS

**In-House Volunteer** – During the later part of the year Shae James assisted us with our virtual platform for our Sip & Paint Virtual event and then became one of our regular in-house volunteers. Shae assisted with different tasks around the facility as well as helped out with the clients during their lunch period. His volunteer time was suspended in November due to covid restrictions, however he will start back up in 2021 as he finds working with the clients and helping out at the facility very rewarding.



**Parents Volunteering in the Centre** – Although we were limited with the number of volunteers we could have in the Centre due to the covid-19 pandemic, 6 of our in-house client’s parents volunteered throughout the year. They re-organized our sensory room which served as our isolation room during the pandemic, re-organized the events closet, decorated the Centre and Christmas Tree, put together supplies for the events, did resourcing for staff and helped with administrative scanning.

**Student Volunteers** – We had two student volunteers help out around the Centre in the later part of 2020, one of which was a previous client of Tomorrow’s Voices. The students helped with shredding, cleaning of the toys, resourcing and general tidying of the Centre. Their volunteer time was suspended in late November due to covid-19 restrictions, however they are eager to return in 2021. We were extremely pleased that one of our previous clients wanted to volunteer and give back to the facility that helped them to grow.

JAN/25/21

**TOMORROW'S VOICES**  
BERMUDA AUTISM EARLY INTERVENTION CENTRE  
(REGISTERED CHARITY #816)

**2020**  
**ACCOMPLISHMENTS**

*Working Hard Today for Tomorrow's Voices*

BAY VIEW, #4 HAPPY VALLEY ROAD, PEMBROKE HM 19  
TEL: (441) 297-4342 | E-MAIL: INFO@TOMORROWSVOICES.BM | WEB: WWW.TOMORROWSVOICES.BM





## In-House Programme

In 2020 we provided **21 clients with 6407 hours of one-on-one in-house therapy**. Over the span of the year our clients **mastered 1,328 Prerequisite Skills and 226 Long Term Objective Skills**.

## Consulting Programme

In 2020 we provided over **264 hours of consulting services**. This support was provided in the Centre and in the school environments.

## Telehealth and Virtual Check-ins:

During the onset of COVID-19 in Bermuda, Tomorrow's Voices pivoted to a virtual platform. From March 23rd to June 5th we provided **107 scheduled Virtual Check-ins (a collective 57 hours) and 101 structured Telehealth sessions (a collective 49.5 hours)**. Our Telehealth sessions were tailored to our learners and fell in alignment with the current COVID-19 research on providing Telehealth services to our clients. Some of our clients received direct telehealth services while some received indirect Telehealth services (where we walked our parents through facilitating service provision to an extent). During the "Shelter in Place" phase, Tomorrow's Voices staff created **9 tailored Parent Workshops** which were available virtually on demand for our parents. These workshops received a cumulative **25 views**.

## Trainings & Workshops

In 2020 through our Bi-monthly Training Institute we provided **4 scheduled workshops** with topics that included *"Discovering Autism and The Triumphs That Are Possible"*, *"Living in the 21st Century - Autism and Technology"*, *"More Than Just a Theory - Learning Theories in Research"*, and *"Keep Calm and Move On! - Autism and Anxiety."* In 2020 we also provided **5 specially requested workshops** to private preschools, a Charity, and a Bermuda College "Children and the Environment" class. Overall, in 2020 we provided **9 workshops to 145 attendees, providing 290 professional development hours**. Attendees of these workshops received professional development certificates of attendance.

## 2020 Summer Behavioral Tutoring:

While simultaneously facilitating our In-House program, over the two summer months we serviced a total of **4 clients** within our 2020 Summer Tutoring program. **Across these 4 clients we provided about 84 hours in July and 108 hours in August**.

## Social Skills & Skills Programmes

In 2020 we were able to offer 5 Saturday Social Skills Group sessions from January 11th- March 7th. **During this span we facilitated 17 Clients with 87 attendances, providing 348 hours of socials skills development services and parent respite**. As a result of the COVID-19 pandemic we pivoted to host a Skills Programme similar to our Social Skills Programme. However, this programme ran throughout the week (on Tuesday and Wednesdays) and worked on pre-requisite social skills in a 1:1 capacity to be in COVID-19 compliance. During this programme we offered **11 two-hour Skills sessions and one Bonus Back to School Session (13 total days of sessions) to a total of 12 clients at 62 attendances, equalling a collective 124 hours of respite**.

## Student Interns

We had the pleasure of employing **4 summer students**. These students were all studying in the fields of health and education. Three of the students have interned with Tomorrow's Voices for the last three years, showing their vested interest in the charity. The students were able to receive mentorship, hands on experience and therapeutic opportunities. Each one of our summer interns are University students pursuing a similar field or looking to work with a similar population. We take great pride in our ability to provide University students with hands on experiences that can assist in growing our field in Bermuda.

As a reflection of our mentorship through this summer student internship program, in 2020 we received a heartwarming thank you letter from one of our former summer interns of 5 years. ***In her thank you letter this student informed us that she had been designated the Valedictorian for her graduating class at Mount Saint Vincent University and that she attributed this academic accomplishment to the mentorship and practical experience that she received as a summer intern at Tomorrow's Voices.***

# IMPACT

**In 2020 we directly impacted the lives of 601 people.**

Through our services provided to clients and their parents, relatives, guardians & siblings; work shadowing; student internships; trainings for educators and health professionals; hiring & training social skills staff; volunteer opportunities; supporting wait list persons and inquiries and community events and interactions.

**JAN 11 & 25; FEB 8 & 22; MAR 7, 2020 – Saturday Social Skills Group JUL 21, 22, 28 & 29; AUG 4, 5, 11, 12, 18, 19, 25 & 26; SEPT 8, 2020 – Skills Programme.** We held our regular Social Skills Programme on the 2nd and 4th Saturday of each month up until March 7th. As a result of COVID, we pivoted post March to continue the social skills practice in a 1:1 COVID friendly capacity in July and August. The Social Skills group and 1:1 Skills Programme provides those with developmental disabilities the opportunity to work on social skills, functional skills and language skills while participating in outings within the community (outings were specific to the SSG sessions). These sessions also provided parents with respite time to facilitate things they may have had to do, while knowing that their children were being supervised by skilled staff and summer Interns.

**JANUARY 17, 2020 – Tomorrow's Voices Supports #painintopurpose Initiative:** The staff of Tomorrow's Voices all wore BLUE on January 17th to show their support for the #painintopurpose initiative. An initiative that was started by the classmates of Kijani Burgess who lost his life in a road vehicle accident. The day was in remembrance of those who lost their lives to road fatalities and the community was asked to wear blue in support.

**MARCH 2, 2020 – Tomorrow's Voices Host Information Booth at the "All About Me Kids Expo" Event** - This event was hosted by the Bermuda College Nursing students to bring awareness of the importance of health within our community. To support the nursing students that interned at Tomorrow's Voices the charity hosted a booth to bring awareness about how Tomorrow's Voices services impacts the community.

**MARCH 5, 2020 – Tomorrow's Voices Participates in World Book Day** - Tomorrow's Voices was proud to be a part of the 10th Annual World Book Day, an initiative started by Nikita Robinson to get more students reading in school. Thank you to Miki Caines for the donated books and to Miss Joann Walker for coming to read to our clients.

**MARCH 6, 2020 – Tomorrow's Voices Supports International Women's Day** - Tomorrow's Voices staff of 100% women wore PURPLE in celebration of International Women's Day and to show our support for the significant impact women make world wide.

**MARCH 13, 2020 – Bermuda Triple Challenge** - Tomorrow's Voices was proud to be a part of the Bermuda Triple Challenge with volunteers manning the course on the Friday night. As charitable partners, the Triple Challenge Committee made a donation to our charity.



**APRIL 2, 2020 – Light it Up Blue "World Autism Awareness Day"**. The community was asked to join Tomorrow's Voices by wearing blue for World Autism Awareness Day and to make a donation on April 2 in honor of those affected by Autism. Tomorrow's Voices also launched a social media promotion to the community highlighting our amazing Staff and Board who are instrumental in the running of the charity.

**APRIL 3, 2020 – Radio Interview To Promote Autism Awareness Month Events** - Co-Founder and Board Chair, Thea Furbert and Senior Therapist, Jahnae Harvey were interviewed by radio host Nikita from Magic 102.7. Radio listeners were able to find out about the services provided by Tomorrow's Voices, facts about Autism, as well as all of the wonderful events Tomorrow's Voices were hosting during the month of April to celebrate Autism Awareness Month.

**APRIL 3, 2020 – Autism Tags It 7th Annual Tag Day Virtual Fundraiser** - This year we moved our Tag Day to an all virtual platform due to the Covid-19 pandemic. Having to think out of the box to make the initiative successful, we reached our audience through social media, direct mail and others through interactive platforms. The virtual event was a great success with tremendous community support.

**APRIL 17, 2020 – 7th Annual Autism Rocks Socks HOME Edition** - Tomorrow's Voices 2020 Autism Rocks Socks event was moved to a home edition as we were still sheltering in place due to the pandemic. We encouraged families to wear their wacky socks on that day, post their pictures to social media and make a \$5.00 donation. We promoted the event through our social media, direct mail platforms and the Royal Gazette published an article along with photos. We were also interviewed by a radio station. Although schools were closed one school, St. Georges Prep, still participated as a group from the comfort of their own homes and then sent in a donation. The event was well supported by the community.

**MAY 5, 2020 – Giving Tuesday Now** – May 5th was marked as a global day of giving and unity in response to the Covid-19 pandemic. The community was asked to donate what they could to assist charities who had been hit very hard during the pandemic. Tomorrow's Voices was fortunate to receive donations during this special day of giving.

**JUNE 2020 – Tomorrow's Voices Awarded 2020 Best of Bermuda Award for Best Charity** – Tomorrow's Voices was honored to be chosen as the Best Charity by the Bermudian Magazine for their 2020 Best of Bermuda Awards. We thank the community for valuing our commitment to helping those with autism and other developmental disabilities in Bermuda by presenting us with this award..

**JUNE 8, 2020 – Board Chair & Senior Therapist Participate in Ignite Sprint Programme** – Thea Furbert and Jahnae Harvey participated in the 4 week ignite sprint programme developed to provide non-profit organisations with key skills to enable growth mindsets, provide models and encourage new behaviors necessary in the covid-19 environment. The aim of the process was to ensure that community leaders were better able to manage their organisations in an uncertain environment and remain agile throughout the period of transition. Both Thea and Jahnae enjoyed the experience and were able to transfer a number of skills learned to the Tomorrow's Voices environment.

**JUNE 15, 2020 – Board Chair Selected to Pay Tribute to Sir John Swan in Honour of National Heros Day** – Tomorrow's Voices Co-Founder & Board Chair, Thea Furbert was asked to speak on "Overcoming Challenges" as a tribute to Sir John W. Swan on National Heroes Day. Miss Furbert spoke about overcoming challenges as a mother raising a son with Autism. She also talked about the importance of advocacy.

**AUGUST 18, 2020 – Radio Interview to Promote Fundraiser "The Great Sip & Paint for Autism" Virtual Event.** Co-Founder and Board Chair Thea Furbert, Senior Therapist Jahnae Harvey and Funding & Development Officer Stacy Hill were interviewed by Nikita from Magic 102.7 to promote their upcoming event, The Great Sip & Paint for Autism Virtual fundraiser. They also were able to inform the community about the charities programmes and how we have fared through the Covid-19 pandemic in regards to servicing our clients. The interview provided listeners with highlights on what attendees would experience by attending the Virtual fundraiser and how the funds raised would benefit the charity.



**AUGUST 23, 2020 – The 2nd Annual "Great Sip & Paint For Autism" Virtual Fundraiser.** This virtual event was well attended with almost 200 participants. We were able to facilitate the distribution of Sip & Paint baskets with the help of our charitable partner Sargasso, who helped us set up a store front on their delivery platform. Participant of the event received a reusable picnic basket with supplies for the Sip & Paint as well as a bottle of wine and an Autism inspired cupcake. We provided 4 baskets to choose from: family, couple, individual and childs. Families also had the option of skipping cooking dinner and ordering food with our event partner, Speciality Cinema & Grill, which would also be delivered via Sargasso. The event showcased 3 DJ's who volunteer their time to play on the virtual platform. Our host for the night was Qian Dickinson from

