

JUNE 24: Tomorrow's Voices Awarded 2021 Best of Bermuda Award for Best Charity: Tomorrow's Voices was honored to be chosen by the Bermudian Magazine for 2021 receiving a Best of Bermuda Award for Best Charity. This is the charities second consecutive year of winning this award. We thank the community for valuing our commitment to helping those with Autism and other Developmental Disabilities in Bermuda by presenting us with this award.



JULY 2: Tomorrow's Voices Supports Ra-Che' Bailey: The team at Tomorrow's Voices supported Ra-Che' Bailey, a Bermudian who lost his life in a tragic vehicle accident. The community as a whole wore green to celebrate his life.

AUGUST 30: SCARS Certification: The team at Tomorrow's Voices updated their SCARS certification.

AUGUST 31: CPR Re-certification: The team at Tomorrow's Voices updated the CPR certification during a 2hr course. As the charity works with a vulnerable population it is important that the staff keep up on their certification.

SEPTEMBER 3: Tomorrow's Voices Receives Sun Smart Accreditation: Tomorrow's Voices was featured in the Royal Gazette for receiving our Sun Smart accreditation certificate. Lead Therapist, Jahnae Harvey attended the virtual webinar to become abreast of the Sun Smart protocols, the clients learned about Sun Smart best practice and the Sun Smart team visited to make sure we were abiding by the Sun Smart criteria.

SEPTEMBER 15: Training Institute Workshop, "Different But Not Less": Tomorrow's Voices hosted their 3rd workshop of the year, "Different But Not Less," which focused on working with children with different abilities in group settings and how to have positive outcomes working with a range of personalities and abilities.

SEPTEMBER 22: Tomorrow's Voices Participate in IAC Panel: Thea Furbert, Board Chair and Stacy Hill, Funding Officer were part of the panel for IAC and presented on 5 Practical Tips for Creating a Low Cost & Effective Social Media Presence.

SEPTEMBER 27: Tomorrow's Voices Promotes The Great Sip & Paint: The TV team joined DJ Chubb from VIBE 103 for a radio interview to promote the 3rd Annual Great Sip & Paint For Autism Virtual Fundraiser.

OCTOBER 3: The 3rd Annual "Great Sip & Paint for Autism" Virtual Fundraiser: This virtual event was well attended with 218 participants. Sip & Paint baskets were distributed with the help of our charitable partner Sargasso. Participants of the event received a reusable cooler bag with supplies for the Sip & Paint as well as a bottle of wine and an Autism inspired cupcake. The event showcased a DJ playing on a virtual platform and was enjoyed by all who attended.



OCTOBER 22: Tomorrow's Voices 14th Anniversary: To mark the Charities 14th year in existence we wanted to do something special. We hired event sign company "Card Your Yard" to create an Anniversary banner for the charity which was displayed outside of the entrance on this special day for the clients and staff to enjoy. We also celebrated on social media and received shout-outs from the community.



NOVEMBER 17: Training Institute Workshop, "Motivation": Tomorrow's Voices hosted its final workshop for the year, "Motivation," which focused on the complexities of motivation and how motivation can produce positive outcomes.

NOVEMBER 25: VIBE 103 Radio Interview: Funding Officer, Stacy Hill joined the marketing team from The City of Hamilton on VIBE 103 to promote the 27th Annual Rockin' Around The City Tree Event.

NOVEMBER 26: City of Hamilton Supports Tomorrow's Voices During Their 27th Annual Rockin' Around The City Tree Event. The charity hosted an information booth and handed out free toys to the community. Miss Samantha Smith and carolers entertained the crowd while they waited for Santa to arrive. The City of Hamilton presented Tomorrow's Voices with a donation for the work they do with the Autism community.

NOVEMBER 30: Giving Tuesday: Senior Therapist, Jahnae Harvey and Funding Officer, Stacy Hill were interviewed by Nikita from the Ladies Room on Magic 102.7 to discuss Giving Tuesday, TV's Virtual Open House and International Day of Person With Disabilities.

DECEMBER 1: Tomorrow's Voices Virtual Open House: Tomorrow's Voices hosted a virtual open house to keep our clients and the community safe. The video focused on the charities programs and fundraising initiatives and was shared on our social media platforms. The video was also circulated to all 2021 donors of Tomorrow's Voices.

DECEMBER 3: Tomorrow's Voices supported International Day of People with Disabilities. There was a day of events hosted by MAWI. Tomorrow's Voices took part by welcoming the motorcade that drove across the Centre on Happy Valley Rd. The staff and clients wore purple in support of this special day and waved at the motorcade as they drove by.

DECEMBER 8: Pembroke Rotary Club Presentation: Senior Therapist, Jahnae Harvey and Board Chair, Thea Furbert presented via zoom to the Pembroke Rotary Club. Sharing information on the services Tomorrow's Voices provides to the Autism Community.

DECEMBER 12: Jahnae Harvey Honoured for Her Work In The Community: Jahnae Harvey was honored at Christ Church Devonshire's Annual Candlelight Services for her work in the community. Christ Church donated to Tomorrow's Voices on her behalf.



DECEMBER 19: The 2nd Annual "Twas The Week Before Christmas Children's Virtual Extravaganza": This children's event included a fun night of trivia, arts & crafts, cookie decorating, chances to win prizes and lots more. Special guest, Qian Dickinson read "Twas the Night Before Christmas" to the children. 30 families attended the virtual event. The parents that attended with their children loved the event as the gift boxes and instructions were personalized with their child's name on it, making them feel extra special, and the children were engaged for the entire two hours. They are looking forward to the next one in 2022. Big thank you to Deloitte for sponsoring the event.

DECEMBER 20: Tomorrow's Voices Virtual Drive Through Christmas Party. The clients were presented with Christmas Gifts donated to the charity by the community and organized by The BookMart. The event was held as a drive by for safety reasons, where clients received their gifts along with holiday treats and photos. Thank you to the community who purchased a gift for our clients.

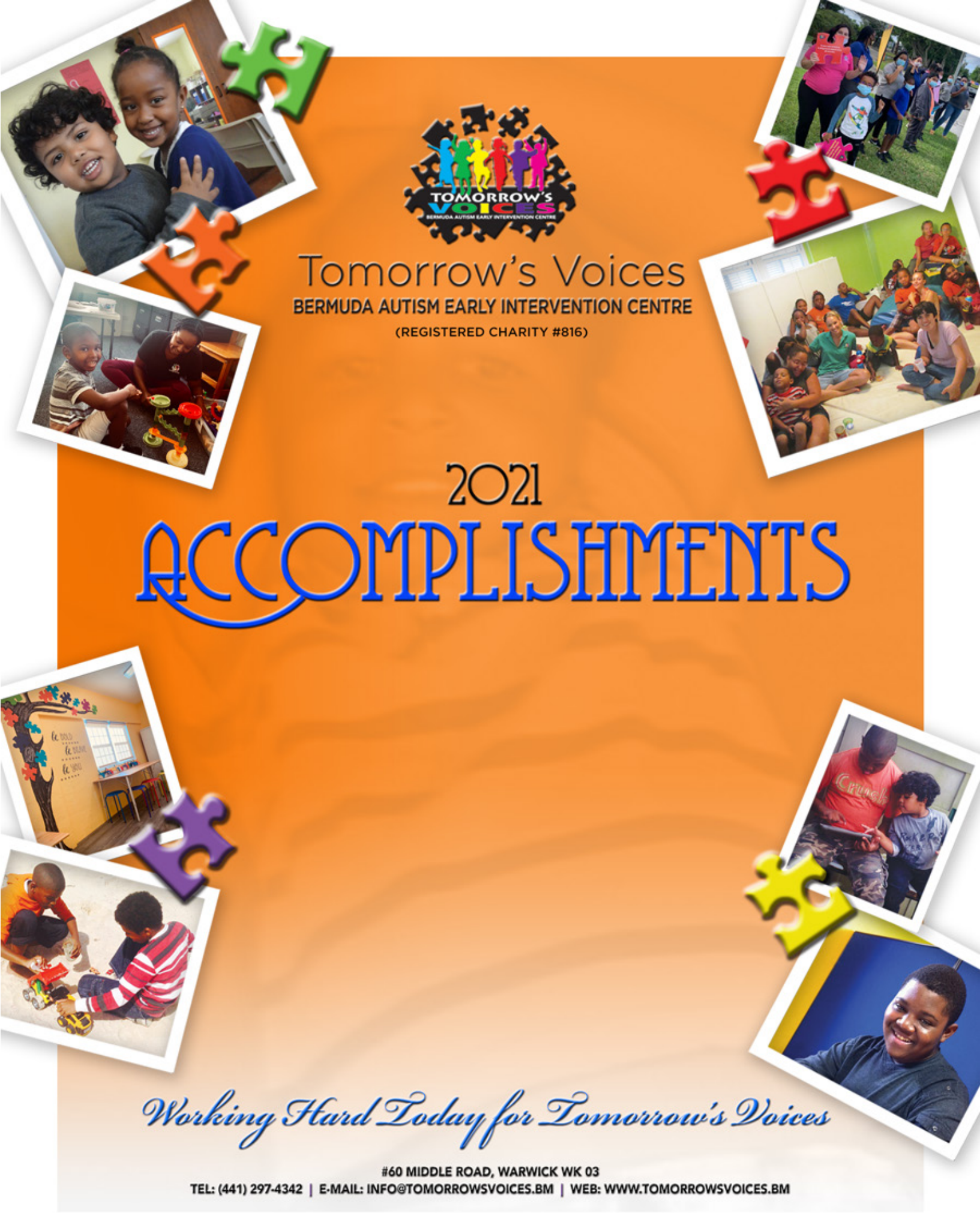
DECEMBER 20: Tomorrow's Voices Holiday Team Building: The team at Tomorrow's Voices participated in holiday theme team building exercises. The staff decorated holiday cookies and created a gingerbread house. They were also treated to lunch and Christmas gifts from the charity and Board Chair Thea Furbert to thank them for their hard work throughout the year.



2021 ACCOMPLISHMENTS

Working Hard Today for Tomorrow's Voices

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In-House Program

In 2021 we provided **20 clients** with **7,203 hours of one-on-one in-house therapy**. Over the span of the year our clients have mastered **1,387 Prerequisite Skills** and **292 Long Term Objective Skills**.

Consulting Program

In 2021 we provided **12 hours of consulting services**.

TeleHealth and Virtual Check-ins:

Due to certain island wide COVID restrictions in April and May 2021, Tomorrow's Voices pivoted to a virtual platform. Unlike our virtual TeleHealth services in 2020, in 2021 we were able to systematically prepare our clients. Given that we live in such a digital age, 2020's TeleHealth experience showed the importance of equipping our clients with certain digital skills. As a result of this we are happy to report that a larger amount of our client were able to sustain direct TeleHealth services for the brief period of time when Bermuda was experiencing island wide restrictions. From April 13th to May 6th, we offered **272 hours of TeleHealth services** across **155 sessions**. Of those 155 sessions 44% of our clients engaged in direct TeleHealth sessions while 56% engaged in indirect TeleHealth sessions (parent guided sessions or parent training sessions).

Thriving Beyond 21 - Adult Program:

Tomorrow's Voices launched the Thriving Beyond 21 (TB21) adult program in January 2021. The adult day program encompasses group engagement, external activities such as employability opportunities, life skills training, self-care skills, social skills engagement, physical fitness, cooking and community interactions to foster client's targets. The program also dedicates time to 1:1 instruction similar to that found as part of the early intervention program. In 2021 we serviced **4 clients** through the pre-pilot and pilot TB21 program in a part-time or full-time capacity, providing **1,195 hours of services**.

Trainings & Workshops

In 2021 through our Bi-monthly Training Institute we provided 4 scheduled workshops with topics that included "What's on the Menu"- Managing Picky Eaters, "Let's Shake things up and down"- A workshop on increasing skill acquisition while reducing unwanted behaviors in the classroom, "Different But Not Less"- A workshop that assists in blending different abilities with a group setting or household", and Motivation: What are we really working for? Across these 4 scheduled workshops we had **99 attendances**, providing **198 Professional Development hours**.

Tomorrow's Voices also held their first Autism Awareness Conference, "Different Not Less". The full day virtual conference hosted Local and International Speakers and the Panel Discussion which closed out the conference hosted local presenters in the fields of education, health, advocacy and caregiving. The virtual conference was attended by **73 overseas and local patrons** providing **401 Professional Development hours**.

Summer Program

In 2020 we did not engage in our annual Summer Program in aim to provide clients with additional opportunities to engage in their year-round program. However, in 2021, we are happy to report that we did host our annual Summer Program. We serviced **21 clients** at **91 attendances** across 6 weeks.

Summer Student Interns

In 2021 we had the pleasure of employing **7 summer students**. These students were all studying in the fields of health and psychology (of the 7 interns: 3 are studying psychology, 1 is studying psychology and speech pathology, 1 is studying psychology and linguistics, 1 is studying mental health nursing, and 1 is studying social work). Two of the students have interned with Tomorrow's Voices for the last three years, which shows they have a vested interest in the charity. The students were able to receive mentorship, hands on experience and therapeutic exposure opportunities. We take great pride in our ability to provide university students with hands on experiences that can assist in growing our field in the island of Bermuda. Our summer interns had the opportunity to take part in a research project under the direction of the Tomorrow's Voices clinical team.



TOMORROW'S VOICES SUMMER STUDENT INTERNS 2021

IMPACT

In 2021 we directly
impacted the lives of
468 people.

Through our services provided to clients and their parents, relatives, guardians & siblings; work shadowing; student internships; trainings for educators and health professionals; hiring & training social skills staff; volunteer opportunities; supporting wait list persons and inquiries and community events and interactions.

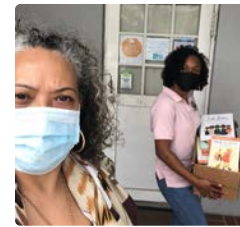
JANUARY 5: Tomorrow's Voices Becomes Members of CASP: Tomorrow's Voices was accepted as a member of the International Organization, The Council of Autism Service Providers (CASP). CASP is a non-profit association of for-profit and not-for-profit agencies serving individuals with Autism Spectrum Disorders. CASP supports its members by cultivating, sharing, and advocating for provider best practices in Autism services.

JANUARY 18: "Pain into Purpose" Movement: Tomorrow's Voice supports #painintopurpose. An initiative that was started by the classmates of Kijani Burgess who lost his life in a road vehicle accident. The day is in remembrance of those who lost their lives to road fatalities. The community is asked to wear blue in support.

JANUARY 29: Mailboxes Donates Holiday Toys: Mailboxes Ltd. graciously donated \$1,000.00 worth of Amazon toys to Tomorrow's Voices for the clients to use in their therapy sessions. Toys include train sets, sensory toys and interactive board games for the clients use. Thank you Mailboxes Ltd. for supporting Tomorrow's Voices and the clients we serve.

FEBRUARY 17: Training Institute Workshop, "What's on the Menu": Tomorrow's Voices hosted its 1st workshop, "What's on The Menu," which focused on strategies for managing picky eating. The workshop was attended by parents, educators and health professionals.

FEBRUARY 26: Celebrating Black History Month: Tomorrow's Voices celebrated Black Excellence by honoring Miss Jahnae Harvey, the 1st Black Bermudian Board Certified Behavior Analyst (BCBA).



MARCH 4: Tomorrow's Voices Participates in World Book Day: Tomorrow's Voices was proud to be a part of the 11th Annual World Book Day, an initiative started by Nikita Robinson to get more students reading in school. Thank you to Miki Caines for the donated books and reading to the clients virtually.

MARCH 4: Tomorrow's Voice Celebrates Staff by Hosting a Virtual Trivia Night: The Board of Directors hosted a Zoom Trivia night for the staff of Tomorrow's Voices, thanking them for their dedication to the organisation and their hard work throughout the pandemic. The staff were treated to dinner via Sargasso and played fun trivia games throughout the night to win prizes.

MARCH 8: Tomorrow's Voices Celebrates International Women's Day: Tomorrow's Voices staff wore PURPLE in celebration of International Women's Day and to show our support for the significant impact women make world-wide.

MARCH 20: Tomorrow's Voices Celebrates World Behavior Analysis Day: As the Science of ABA is very important in our field, the team at Tomorrow's Voices celebrated the day by reinforcing the importance of research, data analysis and individualised support.

MARCH 24: Tomorrow's Voices on the Daily Hour: Cofounder and Board Chair, Thea Furbert and Senior Therapist, Jahnae Harvey joined The Daily Hour to talk about what is Autism and how Tomorrow's Voices services can support individuals living with Autism.

MARCH 26: 8th Annual Autism Tag's It Virtual Tag Day: This year we moved our Tag Day to a virtual platform once again due to the Covid-19 pandemic. Having to think out of the box to make the initiative successful, we reached our audience through social media, direct mail and other interactive platforms. The virtual event was a great success with tremendous community support.

MARCH 30: Round Up for Autism: Lindo's Warwick & Lindo's Devonshire hosted a Round Up For Autism day to support Tomorrow's Voices and Autism Awareness Month. Thank you to Zac Moniz from Lindo's and the community for rounding up their purchases while they shopped at either location.

APRIL 1: Kick Off of Autism Awareness Month Events: The TV team visited Magic 102.7 FM to discuss AAM and our fundraising events: Cofounder and Board Chair Thea Furbert, Senior Therapist Jahnae Harvey and Funding Officer Stacy Hill were interviewed by Nikita from Magic 102.7 to discuss all things Autism and the upcoming Autism Awareness Month activities for April 2021.

APRIL 2: World Autism Awareness Day, Light It Up Blue For Autism: The community was encouraged to wear blue in support of Autism Awareness Day worldwide.



APRIL 10: Tomorrow's Voices 1st Autism Awareness Conference, "Different Not Less": We are happy to report that in 2021 Tomorrow's Voices hosted its' 1st Autism Awareness Conference, entitled "Different not Less". The conference was attended by 73 overseas and local patrons virtually. International speakers consisted of Dwight & Shelita Jones, Bermudians living overseas whom are affected by Autism as well as BCBA's Molly Benson and Dr. Amanda Kelly. The Round Table Discussion held at the end of the presentations hosted local presenters in the fields of education, health, advocacy as well as parents. Attendees of the conference received Professional Development Certificates. Thank you to Sui Generis Dance studio for creating a virtual dance piece to introduce the conference.

APRIL 27: Vibe 103 Radio Interview to Promote Autism Rocks Socks: Cofounder and Board Chair Thea Furbert, Senior Therapist Jahnae Harvey and Funding Officer Stacy Hill were interviewed by DJ Chubb from VIBE 103 to discuss all things Autism and the upcoming 8th Annual Autism Rocks Socks fundraiser.

APRIL 30: Tomorrow's Voices Celebrates 8th Annual Autism Rocks Socks Fundraiser: Autism Rocks Socks 2021 was moved to a "Home Edition" as the island returned to sheltering in place. We encouraged families to wear their wacky socks on that day, post to social media and make a \$5.00 donation. We promoted the event through our social media and press releases. We were also interviewed by VIBE 103. Although schools were closed, some participate as a group from the safety of their homes and donated. Francis Patton held their sock day later in the year. The event was well supported by the community.

JUNE 16: Training Institute workshop, Let's Shake Things Up & Down: Tomorrow's Voices hosted its 2nd workshop for the year, "Let's Shake Things Up & Down," which focused on increasing skill acquisition, while reducing unwanted behaviors in the classroom. The workshop was attended by parents, educators and health professionals.

